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Nor Wahiza is actively crafting a social enterprise (VACCET Sdn Bhd) as the founder and managing director, for the cause of empowerment for people with disabilities. She is also serving the marginal groups as a Board Member, Foundation of Ihtimam Malaysia and Head of Social Volunteers Cluster, Foundation of Ihtimam Malaysia. Nor Wahiza (Abdul Wahat) is an Associate Professor at the Faculty of Educational Studies, Universiti Putra Malaysia (UPM). Recently, Nor Wahiza has been appointed as the Head of Department, Department of Professional Development and Continuing Education, Faculty of Educational Studies, UPM for four years (2021-2025). Nor Wahiza was also the Head of Laboratory for Youth Citizenship and Leadership at Institute of Social Science Studies, UPM (2012-2017).